



## February 2021 DEI Digest

Published by the [UI Department of Biology DEI advisory committee](#)

### February DEI Awareness:

- February is [Black History Month](#). This month was chosen to coincide with the birthdays of Frederick Douglass and Abraham Lincoln.
- February 1, 1960: The [Greensboro Sit-In](#) at a whites-only lunch counter in Greensboro, North Carolina sparked similar sit-ins nationwide
- February 12, 1909: The National Association for the Advancement of Colored People ([NAACP](#)) was founded.

### This month's featured DEI resources:

**BlackAFinSTEM:** A group of unapologetically Black scientists studying topics in Science, Technology, Engineering, and Mathematics. Showcasing Black STEM Unity and sharing Black experiences on [Twitter](#) and [Instagram](#) @BlackAFinSTEM.

**[Project Implicit:](#)** Online tests to assess conscious and unconscious preferences for over 90 different topics. Each test takes 10-15 minutes to complete.

### Upcoming DEI Virtual Events:

*Events are open to all faculty, staff, graduate and undergraduate students, unless otherwise noted.*

- Wednesday, February 3: [Barriers to Health Equity in Iowa City: Centering Diverse Community Voices](#) Panel presentation and Q&A
- Thursday, February 4: Striving towards inclusion in academic biology: [Addressing students' basic needs with a culture of caring during the pandemic](#)
- Tuesday, February 9: [Latinx/a/o Student Support](#)
- Monday, February 18: Black Lives on Screen virtual film screening + guest speaker series: [Mr. Soul!](#)
- Monday, February 18: Striving towards inclusion in academic biology: [Structural racism, institutional transformation & diversifying the STEM faculty](#)
- Friday, February 19: Darwin Day Seminar: [Professor Charmaine Royal: Race, Genetics, and Health](#)
- Tuesday, February 23: [Latinx Council Monthly Meeting](#)
- Monday, February 25: Black Lives on Screen virtual film screening + guest speaker series: [Black Panther](#)

## Upcoming DEI Virtual Training:

*Staff, faculty, and graduate students: Registration for courses listed below can be found in UI Employee Self Service under My Career/My Training. Once there, click on Enroll in Courses tab.*

*Undergraduates: please email [diversity-resources@uiowa.edu](mailto:diversity-resources@uiowa.edu) to learn more and register for courses listed below.*

- Thursday, February 4: BUILD: [Beyond the Numbers—Foundations for Diversity, Equity, and Inclusion](#)
- Tuesday, February 9: BUILD: [Exploring the Influence of Implicit Bias in Our Work and Lives](#)
- Wednesday, February 10: BUILD: [Putting It All Together—Strategies for Managing Difficult Conversations](#)
- Friday, February 12: [LGBTQ Safe Zone: Phase II](#)
- Wednesday, February 17: [NCBI: Conflict and Controversial Issues](#)
- Friday, February 19: BUILD: [Utilizing Collective Problem-Solving Methods to Address Local Challenges](#)
- Wednesday, February 24: BUILD: [Beyond the Numbers—Foundations for Diversity, Equity, and Inclusion](#)
- Thursday, February 25: [LGBTQ Safe Zone: Trans Awareness](#)

**All faculty, staff, graduate, and undergraduate students are encouraged to share additional DEI resources and events. Send yours to: [erin-foster@uiowa.edu](mailto:erin-foster@uiowa.edu).**

Membership on the Biology DEI advisory committee is open to undergraduate and graduate students, post-docs, faculty, and staff in the Department of Biology and meets monthly. The Biology DEI advisory committee is actively seeking to broaden the diversity and range of perspectives of our members. Please email Lori Adams ([lori-adams@uiowa.edu](mailto:lori-adams@uiowa.edu)) to express your interest in joining this committee and to receive a zoom invitation to the next meeting.

Stay connected with Biology DEI on [Facebook](#) and [Twitter](#)!