



November 2021 DEI Digest

Each month, the Biology DEI Committee distributes a monthly digest email to the department detailing upcoming DEI events and trainings, as well as featured resources from our [Biology DEI Resources page](#). If you have any resources or events you'd like to share in future digests, please send them to lori-adams@uiowa.edu.

The Biology DEI Committee is actively seeking to broaden the diversity and range of perspectives in its membership. Membership is open to faculty, staff, postdocs, graduate students, and undergraduate students in the Department of Biology. **Please email Lori Adams (lori-adams@uiowa.edu) to express your interest in joining this committee and to receive a zoom invitation to the next monthly meeting.**

November Observances and Holidays:

- [Native American Heritage Month](#)
- November 1-2: [Dia de los Muertos](#)
- November 2-6: [Diwali](#)
- November 6: [Birth of the Báb, Baha'i](#)
- November 7: [Birth of the Bahá'u'lláh, Baha'i](#)
- November 16: [International Day for Tolerance](#)
- November 20: [Transgender Day of Remembrance](#)
- November 28 – December 6: [Hanukkah](#)

November's Featured DEI Resource:

- [Systemic inequities for LGBTQ professionals in STEM](#) (article from *Science Advances*, vol. 7, no.3; January 15, 2021).

Upcoming DEI Events:

Events are open to all faculty, staff, graduate and undergraduate students, unless otherwise noted.

- November 8 – 12: [2021 National First-Generation College Celebration](#) (UI events)
- Thursday, November 18: [Striving towards inclusion in academic biology: Mapping the terrain of othering: Religious, gendered, and racial exclusion on historically white campuses.](#) Zoom seminar presented by the Society for the Advancement of Biology Education Research (SABER)

Upcoming DEI Training:

Staff, faculty, and graduate students: Registration for courses listed below can be found in UI Employee Self Service under My Career/My Training. Once there, click on Enroll in Courses tab.

Undergraduates: please email diversity-resources@uiowa.edu to learn more and register for courses listed below.

[Ongoing Training Programs](#) offered through the Division of Diversity, Equity, and Inclusion

- Wednesday, November 3: BUILD: Shifting the Monoracial Campus Conversations (seats available)
- Wednesday, November 10: BUILD: Beyond the Numbers – Foundations for Diversity, Equity, & Inclusion (seats available)
- Thursday, November 12: BUILD: Inclusive Practices for an Online World (currently waitlisted)
- Monday, November 15: BUILD: For the Long Haul – Increasing Your Stamina While Doing Justice Work (seats available)
- Tuesday, November 30: BUILD: Land Acknowledgement – Recognizing and Respecting Indigenous Peoples (currently waitlisted)