



October 2021 DEI Digest

Each month, the Biology DEI Committee distributes a monthly digest email to the department detailing upcoming DEI events and trainings, as well as featured resources from our [Biology DEI Resources page](#). If you have any resources or events you'd like to share in future digests, please send them to erin-foster@uiowa.edu.

The Biology DEI Committee is actively seeking to broaden the diversity and range of perspectives in its membership. Membership is open to faculty, staff, postdocs, graduate students, and undergraduate students in the Department of Biology. **Please email Lori Adams (lori-adams@uiowa.edu) to express your interest in joining this committee and to receive a zoom invitation to the next monthly meeting.**

October Observances and Holidays:

- October 7-15: [Navaratri](#)
- October 11: [National Indigenous Peoples Day](#)
- October 18-19: [Mawlid/Milad un-Nabi](#)
- October 20: [International Pronouns Day](#)
- [LGBT History Month](#)
- [Filipino American History Month](#)
- [Italian-American Heritage and Culture Month](#)
- [National Disability Employment Awareness Month](#)

October's Featured DEI Resources:

- [Gender and Pronoun Guide](#)

- [Signaling Inclusivity in Undergraduate Biology Courses through Deliberate Framing of Genetics Topics Relevant to Gender Identity, Disability, and Race](#). Article published in *Life Sciences Education*, Vol.19, No. 2.

Upcoming DEI Events:

Events are open to all faculty, staff, graduate and undergraduate students, unless otherwise noted.

- October 1-2: [Iowa City Pride Festival](#)
- Monday, October 4: [Queer Latinidad](#)
- Tuesday, October 5: [Midwest ACE and Hire Big 10 + DEI Virtual Fair](#)
- Monday, October 11: [Indigenous People’s Day Celebration](#) (UI Pentacrest)
- Thursday, October 21: [Striving towards inclusion in academic biology: The meaning beyond words: How language, race, & culture impact science teaching & learning](#) – Zoom seminar presented by the Society for the Advancement of Biology Education Research (SABER)

Upcoming DEI Training:

Staff, faculty, and graduate students: Registration for courses listed below can be found in UI Employee Self Service under My Career/My Training. Once there, click on Enroll in Courses tab.

Undergraduates: please email diversity-resources@uiowa.edu to learn more and register for courses listed below.

[Ongoing Training Programs](#) offered through the Division of Diversity, Equity, and Inclusion

- Monday, October 4: [BUILD](#): Beyond the Numbers—Foundations for Diversity, Equity, & Inclusion
- Tuesday, October 5: [LGBTQ Safe Zone](#): Phase II
- Friday, October 8: [BUILD](#): Green Zone: Engaging, Retaining, and Graduating Veterans and Military-Connected Students
- Wednesday, October 13: [LGBTQ Safe Zone](#): Phase I
- Thursday, October 14: [BUILD](#): Responsible Action – Disability Accommodations on Campus
- Tuesday, October 19: [BUILD](#): Putting It All Together – Strategies for Managing Difficult Conversations
- Thursday, October 21: [BUILD](#): Understanding & Intervening Effectively in Micro-Aggressions
- Thursday, October 29: [BUILD](#): Ageism and Adulthood
- Friday, October 29: [LGBTQ Safe Zone](#): Trans Awareness