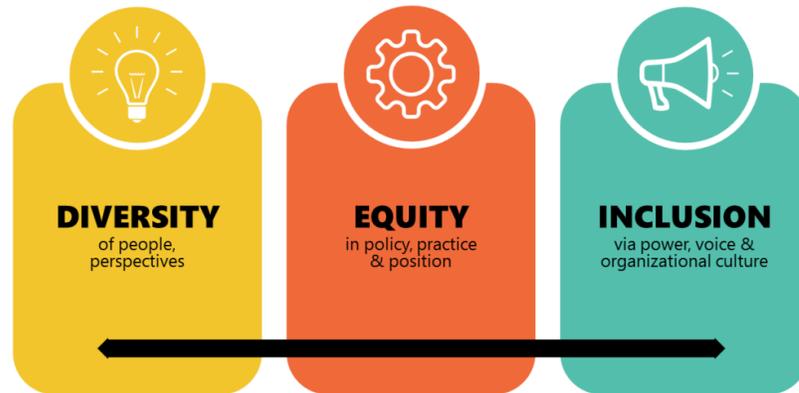


## Diversity, Equity, and Inclusion Newsletter (DEI)



- **What is Diversity?**

- The presence of differences includes but is not limited to race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.
- Aspects of what makes someone unique and diverse.

- **What is Equity?**

- Providing resources for those with various circumstances to have equal opportunities.
- Promoting justice, impartiality, and fairness
- Understanding the root that causes outcome disparities

- **What is Inclusion?**

- Making others from all backgrounds feel safe and have their voices heard.
- Accepting people with all different backgrounds.

- **Action plan for the UIBIO DEI Position:**

- Find resources such as books, movies, podcasts, or any other media that expresses different backgrounds and awareness of others.

- Educate about unique point-of-views and the cultures expressed in the world.
- Understand what is appropriate to say and how to act in a professional setting.

### New Resources:



- **Black History Month is celebrated each February in the United States.**
  - [Click here soon for more details about Black History Month 2023 at Iowa.](#)
- **Racial Reckoning through Comics**
  - Racial Reckoning Through Comics is hosting an event where one will engage in conversation with artists MariNaomi and Joe Sacco as well as scholars Candida Rifkind, Jorge Santos, and

José Alaniz to discuss how colonial dynamics are involved in racialization processes.

- Join in person or live! Schedule and details: <https://race-and-comics.sites.uiowa.edu/schedule>

- **City hosting a virtual book discussion of "Passing" for Black History Month**

- In celebration of Black History Month, the Office of Equity and Human Rights and the Iowa City Public Library are hosting a virtual book discussion on "Passing" by Nella Larsen. The program will take place Thursday, Feb. 16, 2023, from 7-8:30 p.m.

- [Click Here for More Information](#)

- **The Future of Blacks in Iowa: A Black History Month Lecture**

- In celebration of Black History Month, the College of Law, UI Center for Human Rights, and Law DEI Committee welcomes a special virtual panel for a lecture titled "The Future of Blacks in Iowa."

- February 10, 2023, 12:40 PM – 1:40 PM
- [Click Here for More Information](#)

- **Koru Mindfulness**

- Free four-week workshop that teaches students how to practice mindfulness, meditation, and stress management. Sessions starting in early February are Mondays and Tuesdays at 7:00 pm. To learn more or register, visit [our website](#).

- **Essay Contest**

- The A. Craig Baird Debate Forum invites undergraduate, graduate, and professional degree seeking students at the University of Iowa to submit an essay proposing a specific policy the University of Iowa should adopt to resolve a specific issue of diversity, equity, and inclusion on its campus. See attached poster for more details

- **Accelerating Black Leadership In Sustainability**

- The City's Office of Equity and Human Rights and the Climate Action and Outreach Division will host a virtual discussion with Arthur Burton and Kamel Elgisser, from 6 to 7 p.m. Thursday, Feb. 9, 2023. [Click Here for More Information](#)

- **Biology Department DEI Committee**

- Membership on the Biology DEI Committee is open to undergraduate students, graduate students, post-docs, faculty, and staff in the Department of Biology and meets monthly. The Biology DEI Committee is actively seeking to broaden the diversity and range of perspectives of our members. Please email Lori Adams ([lori-adams@uiowa.edu](mailto:lori-adams@uiowa.edu)) to express your interest in joining this committee.
  - Bio/Biomed Sciences/Neuroscience majors especially wanted

- **General Resources:**

- [UIOWA DEI Instagram](#)
- [University of Iowa DEI Website](#)
- [DEI Events on Campus](#)
- [UBio department DEI website](#)
- [Land Acknowledgment](#)
- [Student Disability Services](#)
- [Pomerantz Career Center: Inclusion at Work](#)
- [1stGen@Iowa Resources](#)
- [Tutor Iowa](#)
- [Gender Pronouns](#)

**The Biology DEI Lending Library**

- In the main office (143 BB)

- **DEI Media Used in Previous Meetings:**

- [Black Excellence Week](#)
  - [Link to first episode of podcast with transcript](#)
    - [Working scientist podcast: Gender, sexuality and representation with transcript- 2nd episode](#)
    - [Working scientist podcast: How can diversity create better science? \(with transcript\)](#)
    - [Working scientist podcast: Combating racism in science systems](#)
    - [Working scientist podcast: Democratizing knowledge and access to tools for sustainable development](#)

\*\*\*Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact Reagan Terronez at [reagan-terronez@uiowa.edu](mailto:reagan-terronez@uiowa.edu) if this relates to UIBio events and/or if you need help navigating this process\*\*\*.