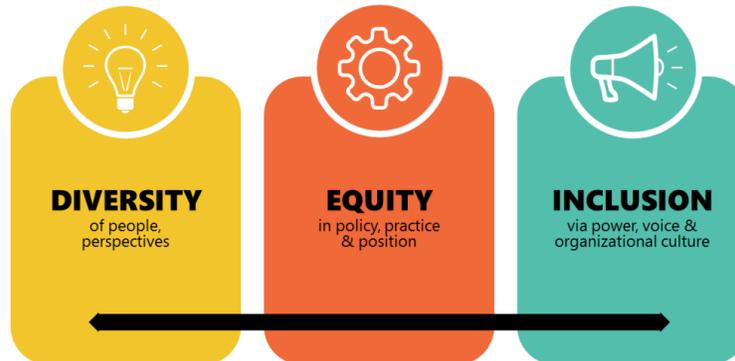


## Diversity, Equity, and Inclusion Newsletter (DEI)



- **What is Diversity?**

- The presence of differences includes but is not limited to race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.
- Aspects of what makes someone unique and diverse.

- **What is Equity?**

- Providing resources for those with various circumstances to have equal opportunities.
- Promoting justice, impartiality, and fairness
- Understanding the root that causes outcome disparities

- **What is Inclusion?**

- Making others from all backgrounds feel safe and have their voices heard.
- Accepting people with all different backgrounds.

- **Action plan for the UIBIO DEI Position:**
  - Find resources such as books, movies, podcasts, or any other media that expresses different backgrounds and awareness of others.
  - Educate about unique point-of-views and the cultures expressed in the world.
  - Understand what is appropriate to say and how to act in a professional setting.
  
- **New Resources:**
  - [Working scientist podcast: How can diversity create better science? \(with transcript\)](#)
    - This 6 episode series from the International Science Council will highlight all aspects of diversity in science – asking why diversity matters, why diversity makes for better science, how to integrate diverse voices and different perspectives in research, and how to promote inclusion of less well-represented or marginalized groups in science settings, including women, people of color, LGBTQI people, people with disabilities, and people who take a non-traditional route into science.

**Native American Heritage Month 2022**

<b>Follow</b> UI Native American Student Association on 		<b>Tuesday Nov. 1</b> <b>Native American Heritage Month Kick-off</b> 5-7 p.m.   LNACC
<b>Wednesday Nov. 2</b> <b>A History of Navajo Education: A Talk with Dr. Wendy Greeyes</b> 7 p.m.   Old Capitol Building	<b>Thursday Nov. 3</b> <b>Movie Night with NASA</b> 8-10:30 p.m.   Big Ten Theater, IMU	<b>Monday Nov. 7</b> <b>From River to Oceans: Indigenous Creation Stories</b> 6-8 p.m.   LNACC
<b>Wednesday Nov. 9</b> <b>Indigenous Immersion: The Exploration of Indigenous Identity</b> 6-8 p.m.   Peterson MPR	<b>Saturday Nov. 12</b> <b>Let's Get Physical: Lacrosse and Its History</b> Noon-2 p.m.   Hubbard Park	
<b>Tuesday Nov. 15</b> <b>Moving Beyond Land Acknowledgement and Token Representation</b> 6:30 p.m.   Iowa Theater, IMU	<b>Thursday Nov. 17</b> <b>MMIWG2S Informational</b> 6:30-8 p.m.   LNACC	<b>Thursday Nov. 24</b> <b>Truthsgiving Video Presentation</b> Livestreaming on NASA Facebook and YouTube
	<b>Monday Nov. 28</b> <b>Celebration of UIowa Native American Women</b> 6:30-8 p.m.   LNACC	<b>Tuesday Nov. 29</b> <b>Mother's Medicine: Healing thru Natural Medicine</b> 5-7 p.m.   LNACC

All Native American Student Association (NASA) hosted events are underlined.

**IOWA** Latino Native American Cultural Center  
 In Collaboration with: College of Education | Native American Student Association (NASA) | University Lecture Committee

For more event details visit: [multicultural.uiowa.edu/celebrations/native-american-heritage-month](https://multicultural.uiowa.edu/celebrations/native-american-heritage-month)

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact Isabela Flores in advance at [isabela-flores@uiowa.edu](mailto:isabela-flores@uiowa.edu).

- Native American Heritage Month is celebrated in November to showcase the rich culture of the native people of this land as well as honor the Native American and Indigenous People who have suffered injustices.
  - [Link to detailed list of events](#)



- APACC Week is a fall initiative brought by the Asian Pacific American Cultural Center (APACC). Every day for a week, the APACC puts on a series of events under an umbrella theme. Events come in all mediums from presentations, collaborative activities, and creative experiences. The events typically center around the Asian American identity and experience. APACC week is celebrated from November 7- November 11
  - [Link to detailed list of events](#)
- University of Iowa National First-Generation College Celebration, November 7 - 11, 2022
  - [List of Events](#)
- **Class highlights**
  - For Your Mental Health
    - **HPAS: 1210- Stress Management**
      - This course is designed to introduce students to the basic principles related to stress management and the application of relaxation techniques. Course topics include: stress, coping skills, breathing, progressive muscle relaxation, meditation, yoga, visualization/imagery, and other techniques. Evaluation is pass/fail and based on attendance and participation, several small assignments, and a written final. Please check the course location before the first day of class.
  - Increase Your Knowledge about a Different Population
    - **AMST:2165- Native Peoples of North America**
      - **Popular images and ideas about North American “Indians” circulate widely, but are frequently incomplete and distorting. This course helps students to critically reflect upon the origins and workings of these long-standing stereotypes in public understandings of the diverse peoples indigenous to North America, emphasizing the U.S. and Canada. We focus on anthropological and indigenous evidence to illustrate pre-colonial ways of life, the process of European incursions into indigenous lands and lifeways, diverse and creative indigenous responses to colonization, and selected contemporary issues. Many contemporary issues highlight how Native peoples’ assertions of cultural distinctiveness and political autonomy in contemporary North America generate complex**

mixtures of support and debate in public discussions. We use current issues receiving news coverage during the semester as a key resource for this information. Course grades are based on two exams (composed of multiple choice & short answer questions), periodic quizzes and online discussion forums, three short writing assignments (which connect and develop upon one another), and participation in discussion sections.

- **General Resources:**

- [UIOWA DEI Instagram](#)
- [University of Iowa DEI Website](#)
- [DEI Events on Campus](#)
- [UBio department DEI website](#)
- [Land Acknowledgment](#)
- [Student Disability Services](#)
- [Pomerantz Career Center: Inclusion at Work](#)
- [1stGen@Iowa Resources](#)
- [Tutor Iowa](#)

- **DEI Media Used in Previous Meetings:**

- [Black Excellence Week](#)
- [Superior : the return of race science- Angela Saini](#)
- [Latinx Heritage Month- All Events](#)
- [Latinx Heritage Month - College of Medicine Events](#)
- [Link to first episode of podcast with transcript](#)
  - § [Working scientist podcast: Gender, sexuality and representation with transcript- 2nd episode](#)

- o [LGBTQ+ History Month- Link to activities](#)
- o [Fresh Check Day](#)

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