

Diversity, Equity, and Inclusion Newsletter (DEI)



- **What is Diversity?**

- The presence of differences includes but is not limited to race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.
- Aspects of what makes someone unique and diverse.

- **What is Equity?**

- Providing resources for those with various circumstances to have equal opportunities.
- Promoting justice, impartiality, and fairness
- Understanding the root that causes outcome disparities

- **What is Inclusion?**

- Making others from all backgrounds feel safe and have their voices heard.
- Accepting people with all different backgrounds.

- **Action plan for the UIBIO DEI Position:**
 - Find resources such as books, movies, podcasts, or any other media that expresses different backgrounds and awareness of others.
 - Educate yourself about unique point-of-views and the cultures expressed in the world.
 - Understand what is appropriate to say and how to act in a professional setting.

- **New Resources:**
 - [Working scientist podcast: Gender, sexuality and representation with transcript](#)
 - This 6 episode series from the International Science Council will highlight all aspects of diversity in science – asking why diversity matters, why diversity makes for better science, how to integrate diverse voices and different perspectives in research, and how to promote inclusion of less well-represented or marginalized groups in science settings, including women, people of color, LGBTQI people, people with disabilities, and people who take a non-traditional route into science.

○ [LGBTQ+ History Month- Link to activities](#)

LGBTQ+ HISTORY MONTH 2022

Monday, October 3 Kickoff Brunch 11 a.m.-2 p.m. Pride Alliance Center	Tuesday, October 11- Thursday, October 13 QT Closet Pop-up 8 a.m.- 5 p.m. Center for Inclusive Academic Excellence	Saturday, October 22 Inclusive Field Day Noon- 3 p.m. Hubbard Park
Tuesday, October 11 National Coming Out Day: Our Story 5-8 p.m. Center for Inclusive Academic Excellence	Tuesday, October 18 Queering Spirituality 7-9 p.m. Pride Alliance Center	Friday, October 21 Queer and Trans Communities of Color Social 7-9 p.m. Pride Alliance Center
Thursday, October 13 Queer Latinidad 6-8 p.m. LNACC	Friday, October 21 Queer and Trans Communities of Color Social 7-9 p.m. Pride Alliance Center	Saturday, October 22 PJs at the PAC 5-8 p.m. Pride Alliance Center
For more information: multicultural.uiowa.edu/celebrations/lgbtq-history-month		
Saturday, October 29 Queering the Media 9 p.m. (Doors open at 8:30 p.m.) Big 10 Theater, IMU		

IOWA Pride Alliance Center
In Collaboration with:
 Multicultural and International Student Support and Engagement, Late Night Programs,
 Center for Inclusive Academic Excellence, LGBTQ+ Alliance, University of Iowa Athletics,
 Sport Studies, Unquipped Day Bar, University Counseling Services, Athletic Ally, Campus Activities Board

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires an accommodation in order to participate in this program, please contact Emma Welch in advance at 319-335-2205 or emma-welch@uiowa.edu.

○

- LGBTQ+ History Month is a monthlong celebration that occurs in October to observe lesbian, gay, bisexual, transgender, and queer history. It also honors the ongoing history of queer and trans rights. Here is a list of events in which you can take part.

○ [Fresh Check Day](#): Wednesday, October 26 | TIME: 10:00AM-4:00PM | Location: IMU Main Lounge

- UI's Annual Mental Health Fair. This is a great opportunity to take a break from classes and studying to "check in" with your mental well-being.



- In collaboration with the Asian Pacific American Cultural Center, we will be talking about movement of people—specifically those of Asian identity—to Latin American countries by force or choice. We will talk about what it means to assimilate to a culture that's different from what you know. This will be a space for the community to talk about the Latinx and Asian intersection.
- [Link to event](#): Tuesday, October 11 | Time: 6:00 PM to 8:00 PM | Location: Asian Pacific American Cultural Center

- **Resources for anytime:**

- [UIOWA DEI Instagram](#)
- [University of Iowa DEI Website](#)
- [DEI Events on Campus](#)
- [UBio department DEI website](#)
- [Land Acknowledgment](#)
- [Student Disability Services](#)
- [Pomerantz Career Center: Inclusion at Work](#)

- **DEI Media Used in Previous Meetings:**

- [Black Excellence Week](#)
- [Superior : the return of race science- Angela Saini](#)
- [Latinx Heritage Month- All Events](#)
- [Latinx Heritage Month - College of Medicine Events](#)
- [Link to first episode of podcast with transcript](#)

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