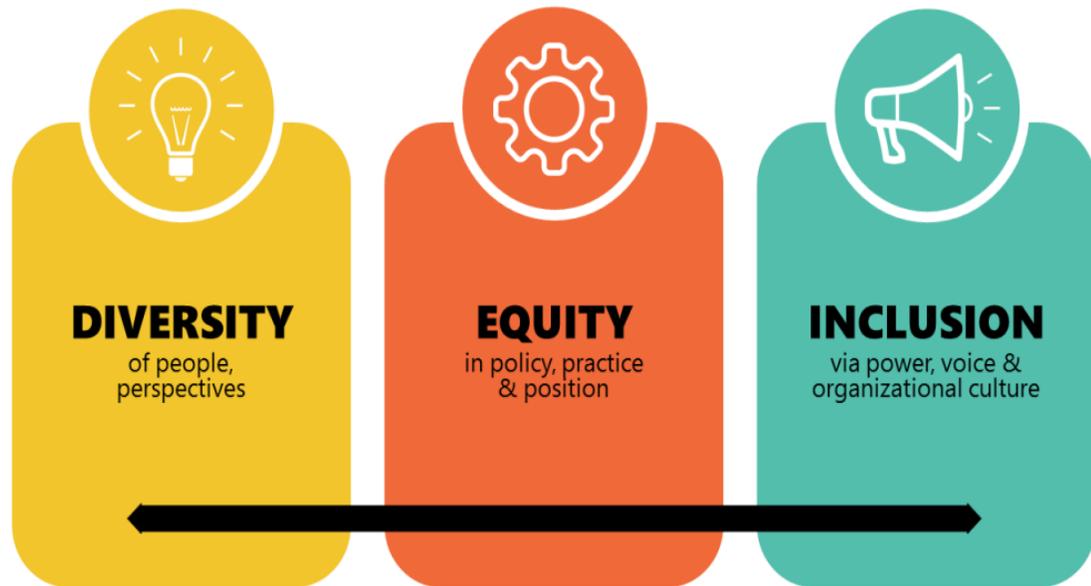


Diversity, Equity, and Inclusion Newsletter (DEI)



- **What is Diversity?**

- The presence of differences includes but is not limited to race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.
- Aspects of what makes someone unique and diverse.

- **What is Equity?**

- Providing resources for those with various circumstances to have equal opportunities.
- Promoting justice, impartiality, and fairness
- Understanding the root that causes outcome disparities

- **What is Inclusion?**

- Making others from all backgrounds feel safe and have their voices heard.
- Accepting people with all different backgrounds

- **Action plan for the BIO DEI Position:**

- Find resources such as books, movies, podcasts, or any other media that expresses different backgrounds and awareness of others.
- Educate about unique point-of-views and the cultures expressed in the world.
- Understand what is appropriate to say and how to act in a professional setting.

New Resources:

- **Latinx Heritage Month**

- At the University of Iowa, Latinx Heritage Month is celebrated from September 15th to October 15th. See events that are part of this celebration and the dates they will be occurring by following this [LINK](#).
 - More events to be posted as September 15 approaches
 - This website is a great

- **Black Excellence Week**

- Black Excellence Week takes place September 5-9, click the [LINK](#) to learn more

- **Library**

- The Library is a great way to find resources for both new and returning students. Follow this [LINK](#) to see various resources for research, book displays, and campus activities related to Latinx Heritage Month.

- **Cultural Houses**

- Multicultural and International Student Support and Engagement (MISSE) is committed to supporting student success on the University of Iowa campus through planned activities through the five MISSE areas, annual diversity programs, and student organization events. There are over 100 multicultural student organizations at the University of Iowa that provide programming, service, educational programs, and cultural experiences to the campus community.

- **Yom Kippur**

- Yom Kippur—the Day of Atonement—is considered the most important holiday in the Jewish faith. To learn more about Yom Kippur follow this [LINK](#)
 - Alternative [website](#) with audio recording of article
- Yom Kippur begins at sunset on Sunday, September 24, 2023 and ends at sunset on Monday September 25, 2023 ([LINK](#) to University calendar reminder)

- **General Resources:**

- [BMINDFUL website](#)
- [UIOWA DEI Instagram](#)
- [University of Iowa DEI Website](#)
- [DEI Events on Campus](#)
- [UBio department DEI website](#)
- [Land Acknowledgment](#)
- [Student Disability Services](#)
- [Pomerantz Career Center: Inclusion at Work](#)
- [1stGen@Iowa Resources](#)
- [Tutor Iowa](#)
- [Gender Pronouns](#)
- [Journey to Unity Events](#)
- **Department of Biology Lending Library**
 - In the main office (143 BB)

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact Reagan Terronez at reagan-terronez@uiowa.edu if this relates to BIO events and/or if you need help navigating this process