

- **What is Diversity?**

- The presence of differences includes but is not limited to race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.
- Aspects of what makes someone unique and diverse.

- **What is Equity?**

- Providing resources for those with various circumstances to have equal opportunities.
- Promoting justice, impartiality, and fairness
- Understanding the root that causes outcome disparities

- **What is Inclusion?**

- Making others from all backgrounds feel safe and have their voices heard.
- Accepting people with all different backgrounds.

### **New Resources:**

- **Asian Pacific American Heritage Month**

- APAHM is celebrated in April at the University of Iowa and pays tribute to the contributions that generations of Asian and Pacific Islanders have made to American history, society, and culture.
- Find information and resources at this [LINK](#)
- Follow this [Instagram](#) for more information

- **28th Annual University of Iowa Powwow**

- April 20, 2024
- Celebrating and honoring Indigenous culture and tradition with the Iowa community
- Follow this [link](#) for details: Includes participant, volunteer, admission information

- **Finals and Exams**

- As the end of the semester approaches here are some links to help stay ahead of your busy schedule
- [Tips on preparing for finals](#)

- [Tutor Center Tips](#)
- [Mindfulness Classes and at home practice](#)
- [Managing Stress and Mindfulness](#)

- **General Resources:**

- [BMINDFUL website](#)
- [UIOWA DEI Instagram](#)
- [University of Iowa DEI Website](#)
- [DEI Events on Campus](#)
- [UBio department DEI website](#)
- [Basic Needs and Support](#)
- [Land Acknowledgment](#)
- [Student Disability Services](#)
- [Mental Health](#)
- [Student Wellness](#)
- [Pomerantz Career Center: Inclusion at Work](#)
- [1stGen@Iowa Resources](#)
- [Tutor Iowa](#)
- [Gender Pronouns](#)
- [Journey to Unity Events](#)
- **Department of Biology Lending Library**

In the main office (143 BB)

If you have any comments, concerns, or critiques feel free to email me at [reagan-terronez@uiowa.edu](mailto:reagan-terronez@uiowa.edu).

\*\*\*Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact Reagan Terronez at [reagan-terronez@uiowa.edu](mailto:reagan-terronez@uiowa.edu) if this relates to BIO events and/or if you need help navigating this process\*\*