

What is Diversity?

- The presence of differences includes but is not limited to race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.

What is Equity?

- Providing resources for those with various circumstances to have equal opportunities.

What is Inclusion?

- Making others from all backgrounds feel safe and have their voices heard.

NOVEMBER

Native American Heritage Month

- NAHM is celebrated in the month of November at the University of Iowa and pays tribute to the rich cultural heritage of the Indigenous peoples of this land, while also honoring Native American communities and acknowledging the injustices they have endured
- Find information and resources at this
 - [Native American Heritage Month](#).
- Follow this [Instagram](#) for more information

Other events

- None
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GENERAL RESOURCES

Links

- [BMINDFUL website](#)
- [UIOWA DEI Instagram](#)
- [University of Iowa DEI Website](#)
- [DEI Events on Campus](#)
- [UBio department DEI website](#)
- [Basic Needs and Support](#)
- [Land Acknowledgment](#)
- [Student Disability Services](#)
- [Mental Health](#)
- [Student Wellness](#)
- [Pomerantz Career Center: Inclusion at Work](#)

- [1stGen@Iowa Resources](#)
- [Tutor Iowa](#)
- [Gender Pronouns](#)
- [Journey to Unity Events](#)

Department of Biology Lending Library

- In the main office (143 BB)

If you have any comments, concerns, or critiques feel free to email me at rafaella-guimaraes@uiowa.edu

***Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact Rafaella Guimaraes at rafaella-guimaraes@uiowa.edu if this relates to BIO events and/or if you need help navigating this process**