

## What is Diversity?

- The presence of differences includes but is not limited to race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.

## What is Equity?

- Providing resources for those with various circumstances to have equal opportunities.

## What is Inclusion?

- Making others from all backgrounds feel safe and have their voices heard.
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## **SEPTEMBER**

### **Latinx Heritage Month**

- LHM is celebrated September 15th to October 15th at the University of Iowa and pays tribute to the contributions that generations of Spanish, Mexican, Central and South American, and Caribbean individuals have made to American history, society, and culture.
- Events
  - [Celebrating 50+ years of LNACC Welcome](#)
    - Saturday, September 28th 8am - 8:50 am

#### † Iowa Memorial Union

- [Telling our Stories Session](#)
  - Saturday, September 28th 1:30 pm - 3 pm

#### † Iowa Memorial Union

- Find information and resources at this
  - [Latinx Heritage Month](#)

- Follow this [Instagram](#) for more information

### Other events

- Rival Against Hunger Food Drive Competition
    - **Participate individually.** Donate your food or hygiene item to any drop-off box around campus, including at the Food Pantry in the IMU. All items will go to the Food Pantry and count in our competition against Iowa State
    - **Form a team.** Join forces with your UI student organization or department to support this great cause for a chance to win prizes. [Register your group today!](#)
    - **Make a difference.** Your donation helps Hawkeyes who lack regular access to nutritious food. Last year our campus contributed 1,746 food and toiletry items, helping more than 100 Hawkeyes receive an average of 16 pounds of food
      - REGISTER HERE [LINK](#)
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### **GENERAL RESOURCES**

#### Links

- [BMINDFUL website](#)
- [UIOWA DEI Instagram](#)
- [University of Iowa DEI Website](#)
- [DEI Events on Campus](#)
- [UBio department DEI website](#)

- [Basic Needs and Support](#)
- [Land Acknowledgment](#)
- [Student Disability Services](#)
- [Mental Health](#)
- [Student Wellness](#)
- [Pomerantz Career Center: Inclusion at Work](#)
- [1stGen@Iowa Resources](#)
- [Tutor Iowa](#)
- [Gender Pronouns](#)
- [Journey to Unity Events](#)

**Department of Biology Lending Library**

- In the main office (143 BB)
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If you have any comments, concerns, or critiques feel free to email me at [rafaella-guimaraes@uiowa.edu](mailto:rafaella-guimaraes@uiowa.edu)

\*\*\*Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact Rafaella Guimaraes at [rafaella-guimaraes@uiowa.edu](mailto:rafaella-guimaraes@uiowa.edu) if this relates to BIO events and/or if you need help navigating this process\*\*