April 2021 DEI Digest
Published by the UI Department of Biology DEI advisory committee

April DEI Awareness:
April is a great month for celebrating the history, contributions, and culture of many different communities.

- **National Arab American Heritage Month**
- **National Deaf History Month** (March 13-April 15)
- **World Autism Month and World Autism Awareness Day** (April 2)
- **GLSEN Day of Silence** (April 23) This is a national student-led demonstration where LGBTQIA+ students and allies take a vow of silence to protest the harmful effects of discrimination of LGBTQIA+ people in schools. Information for how to participate is in the link.
- **International Guide Dog Day** (April 25)

This month’s featured DEI resources:

- **The Asian Pacific American Cultural Center** at The University of Iowa
- **Anti-Asian Violence Resources**
- **Asian American women in STEM in the lab with “White Men Named John”** (Science Education)
**Upcoming DEI Virtual Events:**

*Events are open to all faculty, staff, graduate and undergraduate students, unless otherwise noted.*

- **Thursday, April 8:** [UI Latinx Council Monthly “Meet & Eat”](#): open to staff, faculty, and students
- **Friday, April 9:** [Connecting Communities: Creating Space for Underrepresented Graduate Students](#)
- **Tuesday, April 13:** [Latinx/a/o Student Support](#): A shared space for Latinx/a/o graduate and undergraduate students to be in community. Held every 2nd Tuesday of the month.
- **Thursday, April 15:** Striving towards inclusion in academic biology: [Land of milk and “honey”: Confronting gendered experiences in field research](#)
- **Thursday, April 29:** Striving towards inclusion in academic biology: [Nature-culture relations and engaging multiple ways of knowing](#)
- **Thursday, May 6:** [Latinx/a/o Graduation Ceremony](#) (virtual)

**Upcoming DEI Virtual Training:**

*Staff, faculty, and graduate students: Registration for courses listed below can be found in UI Employee Self Service under My Career/My Training. Once there, click on Enroll in Courses tab.*

*Undergraduates: please email diversity-resources@uiowa.edu to learn more and register for courses listed below.*

- **Friday, April 9:** [LGBTQ Safe Zone: Trans Awareness](#) helps participants develop an appreciation for the experience of LGBTQ people.

All faculty, staff, graduate, and undergraduate students are encouraged to share additional DEI resources and events. Send yours to: erin-foster@uiowa.edu.

Membership on the Biology DEI advisory committee is open to undergraduate and graduate students, post-docs, faculty, and staff in the Department of Biology and meets monthly. The Biology DEI advisory committee is actively seeking to broaden the diversity and range of perspectives of our members. Please email Lori Adams (lori-adams@uiowa.edu) to express your interest in joining this committee and to receive a zoom invitation to the next meeting.

Stay connected with Biology DEI on [Facebook](#) and [Twitter](#)!