



September 2021 DEI Digest

Each month, the Biology DEI Committee distributes a monthly digest email to the department detailing upcoming DEI events and trainings, as well as featured resources from our [Biology DEI Resources page](#). If you have any resources or events you'd like to share in future digests, please send them to erin-foster@uiowa.edu.

The Biology DEI Committee is actively seeking to broaden the diversity and range of perspectives in its membership. Membership is open to faculty, staff, postdocs, graduate students, and undergraduate students in the Department of Biology. **Please email Lori Adams (lori-adams@uiowa.edu) to express your interest in joining this committee and to receive a zoom invitation to the next monthly meeting.**

September Observances and Holidays:

- September is [National Service Dog Month](#).
- September 15 - October 15 is [National Hispanic Heritage Month](#).
- September 6th – 8th is [Rosh Hashanah](#).
- September 15th – 16th is [Yom Kippur](#).
- September 20th – 27th is [Sukkot](#).
- September 27th – 29th is [Shemini Atzeret and Simchat Torah](#).

September's Featured DEI Resources:

- [Increase Student Accessibility—How to Close Caption](#): As the Fall 2021 semester begins and many classes continue to meet online or use pre-recorded lectures, the DEI Committee

encourages instructors to consider using closed captioning. The linked FAQ explains its necessity and how to implement it.

- [Land Acknowledgement Statement](#) In collaboration with the UI Native American Council, members of the DEI Committee have created a slide presentation acknowledging sovereignty and the treaties used to remove Indigenous Peoples from Iowa. The DEI Committee strongly recommends that all instructors present the information in the linked presentation at the start of their classes to foster awareness and action by students and faculty alike.

Upcoming DEI Events:

Events are open to all faculty, staff, graduate and undergraduate students, unless otherwise noted.

Thursday, September 16: [Striving towards inclusion in academic biology: Understanding oppression faced by Asian Americans](#) – Zoom seminar presented by the Society for the Advancement of Biology Education Research (SABER)

Upcoming DEI Training:

Staff, faculty, and graduate students: Registration for courses listed below can be found in UI Employee Self Service under My Career/My Training. Once there, click on Enroll in Courses tab.

Undergraduates: please email diversity-resources@uiowa.edu to learn more and register for courses listed below.

Wednesday, September 1: [BUILD](#): Beyond the Numbers—Foundations for Diversity, Equity, & Inclusion

Tuesday, September 14: [BUILD](#): Making the Paradigm Shift—From Diversity to Diversity, Equity, and Inclusion

Monday, September 20: [BUILD](#): Fostering Your CQ Framework

Wednesday, September 29: [BUILD](#): A Closer Look at Race in America